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Top Dallas Attorneys Join Forces to Establish New Firm

Majority woman-owned firm to leverage over 130 years of combined experience

DALLAS, Texas (May 12, 2008) – Five of Dallas' most highly respected attorneys announce today the launch of a new firm, **Spencer Crain Cabbage Healy & McNamara PLLC** (www.spencercrain.com). Founding shareholders, Jennifer Spencer, Gayla Crain, Brenda Cabbage, Elise Healy and Larry McNamara, bring more than 130 years of collective big firm experience in litigation, labor and employment law, business immigration and dispute resolution to the new firm.

"We've custom built a firm around precisely what our clients want," said shareholder Gayla Crain. She added, "By bringing together the best practices of top tier firms, we can deliver what every client demands: efficient results, direct access to senior level attorneys, and billing arrangements that are aligned with their business goals." With the resources to staff large or complex cases nationwide, the firm will also be able to provide clients with flexible billing options such as blended rates, volume discounts, fixed fees for each stage of litigation and project fees.

In discussing why the founding partners assembled to form the new entity, shareholder Jennifer Spencer cited a common vision of a client-centered, practical approach and the marketplace need for a highly qualified, majority woman-owned firm. She explained, "It was a strategic decision grounded in a shared philosophy towards our work: We all have a passion for the law and are aggressive advocates for our clients."

Several of the firm's partners boast clients who have remained with them for 20 years or more and are already signed on with Spencer Crain. "The loyalty of our clients is the greatest testament to the results we achieve and the way we practice law," noted Spencer. A representative listing of clients signing on with the new firm include: Eli Lilly and Company; Greyhound Lines, Inc.; Hexter-Fair Title Company; Kennington Capital; Kennington Properties; and Temple-Inland Inc. among others.

"The JCPenney Legal Department has enjoyed working with Gayla Crain over the years on important HR litigation matters. We appreciate her dogged determination, candor and practical advice, as well as her willingness to partner with us to achieve our desired results," said Celeste d. Flippen, senior managing counsel, JCPenney Corporation, Inc. "The Department is delighted to learn that Gayla has co-founded a women-owned firm. Our department is committed to diversity and expects its outside counsel to be as well. We look forward to continuing to work with Gayla in the future."

Spencer Crain Cabbage Healy & McNamara PLLC

Spencer Crain's founding shareholders hail from elite firms and bring a proven track record of success handling large scale and high profile matters. All five shareholders possess a Martindale-Hubbe AV® Peer Review Rating*, denoting the highest level of professional excellence by their peers. Several are noted authorities in their field:

- **Jennifer Spencer**, who is also a CPA, was a partner at Fulbright & Jaworski and brings a wealth of experience in complex commercial litigation, products liability and pharmaceutical litigation, as well as in electronic discovery.
- Formerly a shareholder and managing partner-in-charge of Epstein Becker and Green's Dallas office, **Gayla Crain** is a management labor and employment lawyer with years of experience in discrimination/harassment, wage and hour and whistle-blowing litigation.
- A commercial and civil litigator and a certified attorney-mediator, **Brenda T. Cabbage** was a shareholder with Greenberg Traurig's Dallas office, where she handled complex litigation, particularly in the areas of construction law, real estate and corporate disputes, and is an acknowledged authority on mechanic's lien law in Texas.
- Also a partner with Epstein Becker in its Dallas office, **Elise Healy** is listed in *The Best Lawyers in America* and is board certified in Immigration & Nationality Law.
- **Larry McNamara**, board certified in Labor & Employment Law, formerly was a partner with Locke Lord Bissell & Liddell and has been listed among *America's Leading Business Lawyers*, *The Best Lawyers in America*, *Texas Super Lawyers*, and most recently named as a *Top Lawyer* by *Corporate Counsel* magazine.

Spencer Crain has leased over 12,000 square feet on the 41st floor of Renaissance Tower. Starting with the founding shareholders are shareholder **Mark Downey**, formerly with Epstein Becker's Dallas office who is board certified in Labor & Employment Law, and eight associates and staff members.

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About Spencer Crain

Spencer Crain Cabbage Healy & McNamara PLLC is a litigation and business immigration law firm located in Dallas, Texas. The firm provides nationwide counsel and representation in commercial and civil litigation, labor and employment law, mediation, and business immigration. Clients range from Fortune 500 corporations to mid-size public and privately held companies in a broad spectrum of industries. Spencer Crain is a majority woman-owned firm that is committed to diversity and the highest standards of excellence in the practice of law. Visit www.spencercrain.com or call 214-290-0000 for information.

Spencer Crain Cabbage Healy & McNamara pllc

IMAGE NOTE: Group photos, individual headshots and the firm logo are available.

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