

## Lawrence J. McNamara



Shareholder  
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With over 30 years of experience, Larry McNamara practices litigation and labor and employment law. He counsels and defends companies in matters relating to discrimination, wrongful discharge and employment torts, employer-union relations, employment agreements, non-competition covenants, trade secrets and confidential information, fair labor standards, safety and health, pension and benefits. Mr. McNamara brings a creative, results-oriented approach to his clients, several of whom have been with him since 1978. He has successfully resolved disputes through jury trials, arbitrations, and mediations. One national publication which rates attorneys recently described him as “insightful and forward thinking”.

Board Certified in Labor and Employment Law, Mr. McNamara represents nationwide transportation and manufacturing companies in labor and employment relations, including collective bargaining, arbitration of grievances, NLRB charges, strike-related actions, employment discrimination claims, and ERISA litigation. He has also counseled oil-field technology companies on employment-related issues and litigation throughout the Southwest.

### Practice Areas

- › Labor and Employment
- › Commercial Litigation
- › Civil Litigation

### Industries

- › Transportation
- › Oil & Gas
- › Manufacturing
- › Technology
- › Financial Services

### Representative Experience

- › Representation of a nationwide transportation company in all aspects of its labor and employment relations, including collective bargaining, arbitration of grievances, NLRB charges, strike-related actions, employment discrimination claims, and ERISA litigation.
- › Representation of international oil and gas industry manufacturing and engineering services companies in matters regarding both domestic and expatriate employees, including advice and litigation regarding contract claims and employment discrimination claims.
- › Representation of nationwide telecommunications company in numerous employment discrimination lawsuits and contract claim litigation.
- › Representation of oil company in class action employment discrimination cases.
- › Representation of manufacturing company in arbitration of executive contract claims and in employment discrimination actions.
- › Representation of financial services company in FLSA collective action, employment discrimination, and unfair competition matters.

- › Representation of nationwide services company in trade secret and noncompetition agreement litigation.
- › Representation of nationwide retail company in employment discrimination and employment tort litigation.
- › Representation of nationwide paper and forestry products company in union-employer relations, arbitrations, and employment discrimination litigation.

## Education

J.D., Vanderbilt University Law School, 1976

B.A., Illinois College (*cum laude*), 1973 *Phi Beta Kappa*

## Bar Admissions

Texas

District of Columbia

## Court Admissions

U.S. Court of Appeals for the Fifth Circuit

U.S. District Court, Northern District of Texas

## Awards & Recognitions

"*The Best Lawyers in America*" (2006-2010)

"America's Leading Business Lawyers" (*Chambers USA*, 2004-2008)

"Top Lawyers" (*Corporate Counsel*, 2008)

"Texas Super Lawyers" (*Texas Monthly* magazine, 2003-2006, 2009-2010)

Martindale-Hubbell AV<sup>®</sup> Peer Review Rated

## Professional Affiliations

- › Board Certified in Labor and Employment Law, Texas Board of Legal Specialization
- › Member, American Bar Association, Employment and Labor Law Section, Computer Law Committee and Litigation Section
- › Member, Dallas Bar Association
- › Member, State Bar of Texas, Labor and Employment Law Section
- › Member, Bar Association of the Fifth Federal Circuit
- › Fellow, Dallas Bar Association
- › Member, Dallas Bar Association Fee Disputes Committee

## Previous Law Firm Experience

- › Locke Lord Bissell & Liddell
- › Johnson & Gibbs
- › Baker & Botts