

Merrill Walls Daily



Associate
214.290.0008
mdaily@spencercrain.com

Merrill Daily practices Labor and Employment Law. She counsels and represents clients on many aspects of employment law including Title VII, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family Medical Leave Act, and compliance with various employment statutes. She is quite experienced in pre-trial motion practice and litigating claims in both trial and arbitration settings. Ms Daily also counsels clients on employment practices and policies.

Ms. Daily is also experienced in general and commercial litigation, including breach of contract, debt collection, receivership actions, and interpleader actions. Ms. Daily handles all aspects of litigation, alternative dispute resolution and negotiating and executing Restructure, Repayment and Settlement Agreements.

Practice Areas

- › Labor and Employment Litigation
- › Commercial Litigation

Industries

- › Pharmaceutical
- › Retail
- › Banking & Finance
- › Publishing
- › Insurance
- › Technology
- › Asset Management
- › Governmental

Representative Experience

- › Representation pertaining to employment-related matters, including disability, age, race, national origin, and sex discrimination charges, sexual harassment claims, family leave issues, wage-hour disputes, and compliance with various state and federal statutes
- › Counsel and litigation pertaining to trade secrets, non-competition and non-solicitation matters, and contract disputes
- › Represents national banks and other lenders in consumer litigation matters, including debt collection and repossession of secured collateral, deceptive trade practices claims, fraudulent and negligent misrepresentation claims, contractual disputes and receivership actions
- › Counsel and litigation pertaining to successor liability and fraudulent transfer arising from asset acquisitions

Publications and Presentations

- › “Hot Topics in Employment Law,” presented by Fred Gaona, III at the Texas Minority Counsel Program, September 2010
- › “Changing Demographics & Emerging Populations in Employment Law,” presented by Fred Gaona, III at the State Bar College Summer School Program, July 2009
- › “Ex Parte Communications: Can You or Can’t You,” presented by Fred Gaona at the South Texas College of Law Advanced Employment Law Seminar, July 2009
- › “Electronic Discovery in Employment Law Cases: New Rules, New Tactics, New Duties,” presented by Fred Gaona, III at the University of Houston Advanced Employment Law Seminar, December 2008
- › “Hot Topics in Employment Law,” presented by Fred Gaona, III at the Texas Minority Counsel Program, October 2008
- › “Have Employment Arbitration Agreements Had Their 15 Minutes of Fame?,” presented by Fred Gaona, III at the South Texas College of Law Advanced Employment Law Seminar, July 2008

Education

J.D., Southern Methodist University Dedman School of Law, 2007
B.A., University of Texas at Austin, 2002

Bar Admissions

State Bar of Texas

Court Admissions

U.S. District Court for the Northern, Eastern, Western, and Southern Districts of Texas
All Texas Courts

Professional Affiliations

Dallas Bar Association
Dallas Association of Young Lawyers
Texas Young Lawyers Association

Civic and Community Involvement

- › Attorneys Serving the Community, Co-Chair Centerpiece Committee
- › Southern Methodist University Civil Clinic
- › Dallas Housing Crisis Center

Previous Law Firm Experience

Epstein Becker Green Wickliff & Hall